

**MINUTES FOR THE GREENFIELD POLICE & FIRE COMMISSION MEETING HELD IN THE  
ADMINISTRATIVE CONFERENCE ROOM OF THE GREENFIELD LAW ENFORCEMENT CENTER,  
5300 WEST LAYTON AVENUE, ON TUESDAY, DECEMBER 3, 2019 AT 6:00PM**

<b>1.</b>	<b>Meeting called to order at 6:02PM by Commissioner Cashmore, Chairperson.</b>	<i><b>Call to Order 6:02PM</b></i>										
<b>2.</b>	<b>Pledge of Allegiance</b>											
<b>3.</b>	<p><b>Roll Call:</b></p> <table style="width: 100%; border: none;"> <tr> <td style="width: 50%;">Commissioner Cashmore</td> <td style="width: 50%;">Present</td> </tr> <tr> <td>Commissioner Brown</td> <td>Present</td> </tr> <tr> <td>Commissioner Clark</td> <td>Excused</td> </tr> <tr> <td>Commissioner Springob</td> <td>Present</td> </tr> <tr> <td>Commissioner DeGaro</td> <td>Excused</td> </tr> </table> <p><b>Also Present:</b> Police Captain Sean Licht</p>	Commissioner Cashmore	Present	Commissioner Brown	Present	Commissioner Clark	Excused	Commissioner Springob	Present	Commissioner DeGaro	Excused	
Commissioner Cashmore	Present											
Commissioner Brown	Present											
Commissioner Clark	Excused											
Commissioner Springob	Present											
Commissioner DeGaro	Excused											
<b>4.</b>	Approval of the Police and Fire Commission minutes from the meeting held November 18, 2019. Motion by Commissioner Springob, seconded by Commissioner Brown.											
<b>5.</b>	<p>Motion by Commissioner Brown, seconded by Commissioner Springob on a unanimous roll call vote to go into closed session pursuant to Statute 19.85 (1) (c) (e) (f) of the Wisconsin State Statutes. Specifically: (c) Considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility, and (e) Deliberating or negotiating the purchasing of public properties, the investing of public funds, or conducting other specified public business, whenever competitive or bargaining reasons require a closed session. (f) Considering financial, medical, social or personal histories or disciplinary data of specific persons, preliminary consideration of specific personnel problems or the investigation of charges against specific persons except where par. (b) applies which, if discussed in public, would be likely to have a substantial adverse effect upon the reputation of any person referred to in such histories or data, or involved in such problems or investigations.</p> <p style="padding-left: 40px;">A. The Commission conducted oral interviews with two Police Officer candidates</p>	<i><b>Closed Session 6:10PM</b></i>										
<b>6.</b>	Motion by Commissioner Brown, seconded by Commissioner Springob to adjourn closed session and go into open session on a unanimous roll call vote.	<i><b>Open Session 7:45PM</b></i>										
<b>7.</b>	<b>Discussion/Decision regarding moving the interviewed candidates to the next step in the hiring process.</b> Motion by Commissioner Brown, seconded by Commissioner Springob to move the applicants on in the hiring process on a unanimous roll call vote.											
<b>8.</b>	<b>Invoices</b> – Waukesha YMCA (\$50.00) for physical fitness test for Zachary O’Neill. Motion by Commissioner Brown, seconded by Commissioner Springob to pay the invoice on a unanimous roll call vote.											
<b>9.</b>	<b>The next meeting of the Greenfield Police and Fire Commission shall be held when there is business to discuss.</b>											
<b>10.</b>	<b>Adjournment</b> – Motion by Commissioner Springob, seconded by Commissioner Brown to adjourn. Unanimous decision. Meeting adjourned at 7:50PM.	<i><b>Adjourn 7:50PM</b></i>										

*Respectfully submitted,*

***Patsy Cashmore – Chairperson***